

FOR OFFICE USE ONLY

Date Received: ___/___/___

ASSIGNED TO: Preschool Grade School Student Missions Sports Other: _____

Interview conducted on: ___/___/___ Criminal Background Cleared: ___/___/___

References Checked:

Reference Contacted: _____ / ___/___
Name Date

Comments: _____

Reference Contacted: _____ / ___/___
Name Date

Comments: _____

Reference Contacted: _____ / ___/___
Name Date

Comments: _____

Notes: _____

Code of Ethics

North Side Baptist Church is committed to provide the best possible ministry available to the children, students and families of Weatherford. Our desire is to foster and nourish the development and preservation of Christian ideals and a personal relationship between individuals and God, the Father.

Knowing that children learn best through example, all leadership, which includes staff, salaried employees, and volunteers, must adhere to the ethics and principles taught in the Scriptures.

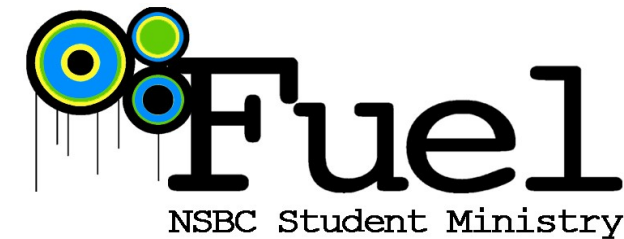
Workers will do their best to display the fruits of the Spirit: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control; against such things there are no "policies". (taken from Galatians 5:22 & 23)

The following standards are a guide to which all workers with minors will be held accountable. Violating any or all of the standards will be regarded as unethical behavior, which could be grounds for an immediate release from responsibilities.

1. Workers shall at all times, portray a positive role model for children and youth by demonstrating respect, loyalty, compassion, honesty and kindness.
2. Workers shall treat all children with respect, compassion, and kindness.
3. Workers shall appear clean, neat, and appropriately dressed.
4. Workers shall not use profanity in the presence of children, parents, participants, and other workers.
5. Workers shall not verbally, emotionally, or sexually abuse a child.
 - A. Physical abuse – strike, spank, shake, or slap
 - B. Verbal abuse – humiliate, degrade, threaten, or intimidate
 - C. Sexual abuse – including inappropriate touching and exposure
6. Workers shall refrain from disciplinary actions that might be humiliating or frightening.
7. Workers shall not use tobacco products during their hours of service, nor use, possess, or be under the influence of alcohol or illegal drugs at any time.
8. Workers must safeguard and hold confidential any information gained through administrative duties.



Screening Form
To Work with Minors



STATEMENT OF POLICY FOR WORKERS WITH CHILDREN AND STUDENTS

We appreciate your willingness to serve in ministry at North Side Baptist Church. Please take the time to complete this screening form and return it to the church office. The following policies reflect our commitment to provide protective care for all our children, students and volunteers who participate in church-sponsored activities.

- Adults who have been convicted of either sexual or physical abuse of a child should not volunteer service in any church-sponsored activity or program for children under eighteen years of age.
- Adult survivors of childhood sexual abuse need the love and acceptance of the church family. Individuals who have such a history should discuss their desire to work with children under eighteen years of age with a church Minister prior to engaging in any volunteer service.
- All adult volunteers working with children under eighteen are required to be active members of North Side Baptist Church for a minimum of six months. Any exception must be reviewed by the age-group staff and Minister over that area.
- Two adults should be in the room at all times.
- Adult volunteers should immediately report to their supervisor any behaviors which seem abusive or inappropriate.

Name: _____
Last _____
First _____
APPROVED DENIED
BACKGROUND CHECK ATTACHED

Legal Name: _____ Date: ___/___/___
Last First Middle

Present Address: _____ Email: _____

City: _____ State: _____ Zip: _____

Telephone (Day): _____ (Evening): _____

Spouse's Name and Phone Number: _____

Children's Names and ages: _____

Driver's License# _____ State: _____ Social Security # _____

Sex: M F Date of Birth: ___/___/___ Place of Birth: _____

Years in TX? ___ If less than 3 years, prior address: _____

Have you ever been convicted of or plead guilty to a crime? Yes No

If yes, please explain _____

Emergency Contact Name _____ Relationship _____ Phone # _____

CHURCH HISTORY AND PRIOR CHILDREN/STUDENT MINISTRY WORK

List (name and address) other churches you have attended regularly during the past five years:

Church Name	Church Address	Dates Attended

Please list all previous experience with children or students, both church and non-church work, volunteer or paid:

Church/Organization	Address	Type of Work	Dates Served

List any gifts, calling, training, education, or other factors that have prepared you for work with children or students:

Have you accepted Jesus Christ as your Lord and Savior? _____

Write a paragraph summarizing the circumstances surrounding that decision and your relationship with Him today .

Personal References (not former employees or relatives)

Name: _____	Name: _____
Address: _____	Address: _____
Telephone: _____	Telephone: _____

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children and student work. In consideration of the receipt and evaluation of this application by North Side Baptist Church, I hereby release any individual, church, student organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempt to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I hereby give my permission for North Side Baptist Church to obtain information relating to my criminal history record through the volunteer screening service of North Side's choice. The criminal history record, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications. I understand that this information will be used, in part, to determine my eligibility for a volunteer position with this organization.* I also understand as long as I remain a volunteer here, the criminal history records check may be repeated at any time. I understand that I will have an opportunity to review the criminal history, and a procedure is available for clarification if I dispute the record as received.

I, the undersigned, do, for myself, my heirs, executors and administrators, hereby remiss, release and forever discharge and agree to indemnify North Side Baptist Church and each of their officers, directors, employees, and agents harmless from and against any and all causes of actions, suits, liabilities, costs, debts and sums of money, claims and demands whatsoever, and any and all related attorneys' fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer/staff member.

Should my application be accepted, I agree to be bound by the bylaws and policies of North Side Baptist Church and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I further state that I have carefully read the "volunteer code of ethics" on the back of this application and know and fully agree to the conditions and contents thereof, and I sign this release as my own free act. This is a legally binding agreement which I have read and understand.

Applicant's Signature: _____ Date: ___/___/___

_____ *Please print name*

_____ *Please list maiden name or any other names used*

*Criminal record will be received and reviewed by a member of the church staff and only those offenses that would endanger the welfare of children will be used to determine the eligibility of serving as a volunteer.